

Disadvantaged Graduate Student Scholarships  
Capstone College of Nursing, University of Alabama

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## **Project Abstract**

**Project Title:** Disadvantaged Graduate Student Scholarships

**Applicant Name:** Capstone College of Nursing, University of Alabama

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**Overview** This proposal is submitted in response to the Scholarships for Disadvantaged Students (SDS) Program established via the Disadvantaged Minority Health Improvement Act of 1990 (P.L. 101-527) and is codified at section 737 of the Public Health Service Act. The specific purpose of this project will be to provide grants to eligible nurses from disadvantaged backgrounds who are seeking graduate degrees benefitting primary care. A majority of the nurses pursuing advanced degree at the University of Alabama (UA), Capstone College of Nursing (CCN), live and work in health professional shortage areas (HPSA's), rural and/or medically underserved areas, many in Alabama and neighboring states.

### **Measurable Objectives**

- Recruit, train and retain a workforce that is reflective of the diversity of the nation.
- Recognize that learning is life-long and should be supported by a continuum of educational opportunities
- Address both MSN and DNP levels of workforce development.
- Assist nurses to develop the competencies and skills needed for intercultural understanding and expand cultural fluency in the areas of health literacy and linguistic competency
- Support opportunities of bringing people of diverse backgrounds and experiences together to facilitate innovative strategic practice that enhance the health of all people
- Integrate principles of Healthy People 2020 into all learning experiences for CCN
- Provide support the Nation HIV/AIDS strategy by educating professionals about prevention, providing care for people living with HIV and reducing disparities associated with HIV

**Project Accomplishment** In this proposal student from disadvantaged backgrounds from Alabama will be provided with funds to attend online graduate courses and earn an advanced practice degree. Recruitment will take place in rural areas of Alabama where many of disadvantaged residents are racial and ethnic minorities live. Alumnae mentors living in these areas will not just help with recruitment but will help provide support students who enter the program.